Annual Scholarship Brunch Fundraiser
Saturday, April 21, 2018, 9:30 a.m.
South Glens Falls United Methodist Church
15 Maplewood Parkway, South Glens Falls

Program: Contribution of Area Immigrants
Krista Rupe, Executive Director
Slate Valley Museum, Granville

The Slate Valley Museum celebrates the history and culture of the quarrying community that was established along the New York-Vermont border. The first skilled quarrymen were recruited from Wales and arrived in the 1850’s, later followed by immigrants from Poland, Austria, Czechoslovakia, Yugoslavia, Italy, Ireland, Hungary and Canada.

The Adirondack Branch Memorial Scholarship is available to an area student presently enrolled in an accredited college, pursuing a degree at the associate, bachelor or graduate level.

The annual scholarship brunch is your opportunity to support the extremely important effort of the Adirondack Branch with a suggested donation of $10 or more. Checks should be made payable to Adirondack Branch AAUW.

Plan to attend and bring friends, guests and spouses.
—Jean Bruce, Program Co-Vice President

Legal Advocacy Fund (LAF) Branch Gift
Thanks to all our members and guests who generously contributed to LAF at the January and February branch meetings. So far we have collected $220 that will be presented from our Adirondack Branch at the AAUW NYS State Convention, April 20 - 22 in Corning.

For those who still wish to contribute, the deadline is March 31. Please mail your donation to our branch treasurer, Marjory Moeller, 31 Windy Hill Rd, Glens Falls, NY 12801. Make checks payable to Adirondack Branch AAUW and note “LAF” on the memo line. One branch check will be taken to the Convention.—Lita Phelps, AAUW Funds

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**Equal Pay Day**
Tuesday, April 10, 2018
Wear RED on Equal Pay Day* to symbolize how far women and minorities are IN THE RED with their pay. Equal Pay Day was originated by the National Committee on Pay Equity** (NCPE) in 1996 as a public awareness event to illustrate the gap between men’s and women’s wages.

Since census statistics showing the latest wage figures are not available until late August or September, NCPE leadership decided years ago to select a Tuesday in April as Equal Pay Day. (Tuesday was selected to represent how far into the next work week women must work to earn what men earned the previous week.) The date also is selected to avoid religious holidays and other significant events.

Because women earn less, on average, than men, they must work longer for the same amount of pay. The wage gap is even greater for most women of color.

* http://www.pay-equality.org/day.html
**http://www.pay-equity.org/
BOARD MEETING: THURSDAY, APRIL 12

The next Board meeting is on Thursday, April 12, at 3 p.m. in the Holden Room of the Crandall Library. Board members: Please notify Linda Campopiano or Nan Scinta if you are unable to attend. All members are welcome to attend.

SUNY ADIRONDACK AAUW CLUB MEETING

On Thurs., March 8th, Dr. Dina Refki, Executive Director and Clinical Assistant Professor at the Center for Women in Government & Civil Society, Rockefeller College of Public Affairs & Policy, Univ. at Albany, presented “Women’s Leadership at a Crossroads” to the AAUW Women SUNY Adirondack. The topics that she covered were:

- The glass ceiling is cracked but not shattered. The higher you look in middle management, the less likely you will see women. More women in higher management positions can be found in small non-profits at 75% and the larger non-profits will have 18%.
- The “Mommy Track” is seen as not being committed to advancing one’s career, as women take time off to raise their children.
- The younger men and women leaving college are almost at parity in starting salaries but the wage gap increases dramatically within a few years.
- Excluding women in leadership narrows the pool of talent and diminishes new thinking.
- Change must be enabled by more women running for office and becoming more politically active.
- Women must look for mentors at all levels, even working with a male mentor as there may not be a female mentor to go to for advice.
- She concluded by stating that we need to create inclusive climates for women at all levels.

During her talk, Dr. Refki cited the AAUW study “Barriers and Bias: The Status of Women in Leadership” —Linda Campopiano, Co-President

DUES ARE PAYABLE THIS SPRING

You may have already read that the national AAUW board voted last spring to raise their dues by $10. This will be effective for the next membership year, which begins July 1, 2018. Both our local branch and the state AAUW are keeping theirs the same, $8 and $13 respectively. This means that our total to be collected this year will be $80 instead of $70, which it has been for quite a while. The last national dues increase was in 2008, and costs certainly have risen since then. With the recent strategic planning that the Association has been doing, we feel that AAUW will make good use of this increase in furthering our goals of equity for women and girls in education and the workplace.

Your Branch Co-Presidents, Linda Campopiano and Nan Scinta

The deadline for the May Glimpses is April 10.

Send articles via email to both:
Mary King, mary@thekingz.net and
Jean Bruce, harleanjean@earthlink.net

Put “Adk Glimpses” in the subject line. Microsoft Word format attachments are appreciated!

SUPPORTERS OF ADIRONDACK GLIMPSES!!

Annual contributions from members help defray the expense of publishing our Branch newsletter. All patrons and sponsors are listed in each issue unless anonymity is requested.

Patrons - ($25 or more)
Jean Bruce, Mary Rose Holzhauer
Mary King, Ann Mathewson, Marjory Moeller, Joyce Smith
Doris Stoll, Marcia Verville, Carol Whalen

Sponsors - ($10 or more)
Nancy Cathers, Mary Enhorning,

To add your name to this list, mail a check payable to Adirondack Branch AAUW to Marjory Moeller, 31 Windy Hill Rd, Glens Falls, NY 12801. Thanks for your support!!

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Girls Go STEM Day, May 15

Recently, the committee for “Girls Go STEM” has been developing the program for May 15th. The 10 workshops for the day will include: Banker for a Day, Beauty of Nature, Break the Code, Egg Drop Challenge, Exploring Aquatic Ecosystems, How to Extract DNA, Introduction to Nursing, Tessellate, The Marshmallow Challenge, and Vet Tech Essentials. All the presenters have been confirmed and the invitation letters to the schools have been delivered. Connie Bosse is working on contacting volunteers for the day.

We are now working on obtaining funds. We need $3000 for the day to cover all of the expenses. Letters have been mailed to businesses and some individuals. We have received some funds. However, if you know of a business that might donate, please contact Linda Campopiano, jcampo@roadrunner.com and she will be happy to make the contacts.

—Linda Campopiano, Co-President

AAUW Legislative Update

Equal Pay Day, April 10

The gap still exists and the speed with which it is catching up has slowed since 2009. We may not be able to close the gap until 2119. The report entitled The Simple Truth About the Gender Pay Gap was updated in early 2018 and can be accessed on the National AAUW website.

Women’s Health Riders Stall Funding Negotiations

A number of women’s health riders were inserted into the spending bill package such as: eliminating funding for Planned Parenthood, eliminate federal funding for the family planning program, eliminate funding for the Teen Pregnancy Prevention Program. The insertion of these riders has stalled negotiations between Democrats (who oppose them) and the Republicans (who favor them).

(Continued on page 4)
Here’s a good one from our WOMAN US Secretary of Education Betsy DeVos!! She has taken action to roll back protections from survivors of sexual assault under the law. This could start this month.

The Dept. of Education plans to change Title IX regulations which would weaken students’ civil rights and equitable access to education for women and girls.

AAUW led the way to the VAWA - Violence Against Women Act. This is the fifth anniversary!! This act strengthened protections for all victims - including Native American and immigrant women; lesbian, gay, bisexual, transgender individuals, and students on college campuses. We do good work, yeah !?!?!?!

More than twice as many women are running for Congress in 2018 compared with 2016. At least 441 women are running for or are likely to run for seats in the US House of Representatives and 54 women for the Senate.

MORE THAN 45 years after the Title IX, over 60% of women’s sports teams are coached by men in the 2017 season. Women hold only 39.8 percent of the head-coaching jobs of women’s teams at Division I institutions.

Last year we hosted a Meet the Candidates Forum for the office of family court judge. The turnout was great, the candidates were both great and it was a very beneficial to the community. AAUW suggests hosting a forum this year and ask the tough questions, and then issue a press release and write letters to the editor.

B. Lynn Havens, Equity/Public Policy

Registration deadline is March 23. www.aauw-nys.org

The International Women’s Day luncheon on March 8th was very successful in spite of the snowy weather. Dr. Braico’s presentation was extremely well received and we had a demonstration of giving birth using “Natalie” the doll. This simulation doll and womb is being used by Dr. Braico as she teaches midwives and nurses in Bangladesh in proper birthing methods as well as simulating post partum hemorrhaging in the mother.

The cooperation among Soroptomist International of the Adirondacks. Zonta Club of Glens Falls and AAUW was very gratifying. We are all looking forward to having another International Women’s Day in 2019.

—Linda Campopiano, Co-President

THINGS TO DO—PLACES TO GO

Film: Off the Rez — 3/27, 6:30 p.m. Crandall Library Community Room. The story of a Native American family in Oregon that leaves the reservation in pursuit of the American dream on behalf of one of their 8 children, a 16 year-old girl. This film is part of a series of Women’s History films extending through May sponsored by Crandall Library, www.crandalllibrary.org

Film: Wonder Woman — 4/8, 6:30 p.m. Crandall Library Community Room. Discussion following the movie for anyone interested. Sponsored by the Chapman Historical Museum as part of Celebrating Suffrage in Greater Glens Falls Committee. For more information, contact Kim Harvish at 518-793-2826.

North Country Climate Reality Conference, 4/20, 8 a.m.—4:30 p.m.—at SUNY Adirondack campus. Website: northcountryclimate.org Select menu item: Conference Information for details. Registration fee, $30. We partnered with Tricounty NY Transitions for the January “Impact of Climate Change on the Adirondacks” program.

—Mary Enhorning, Linda Campopiano

Hair Designs at 22 Washington
Karen & Rick Cunningham
22 Washington Street, Glens Falls, NY 12801
(518) 793-8586
INTEREST & STUDY GROUPS
All Interest and Study Groups are open to all members. Please contact the hostess if you are planning to attend. In the event that there is a change in schedule, the hostess will notify you.

EVENING LITERATURE
This group meets monthly, on the third Tuesday at 7 p.m. Please call the hostess listed if you plan to attend. For further information, call Elayne Leonelli at 518-793-3081.


GOURMET GROUP
Gourmet Group will dine at Mama Riso’s on April 27, 5 p.m. Please call Rachel Quackenbush, 518-747-6076, for reservations a week ahead.
--Rachel Quackenbush

AAUW NATIONAL BYLAWS AMENDMENT VOTE
The AAUW Board of Directors has put three proposals for bylaws amendments before the membership to be voted on this spring. The potential updates, if adopted, would (1) stagger the terms of the AAUW Board of Directors members, (2) allow up to five nonmembers to serve on the AAUW Board of Directors, and (3) remove the degree requirement for AAUW memberships. As before, we will have both electronic voting and paper ballots.

—Excerpted from Winter 2018 AAUW Outlook magazine, p.28. Printed copies of this issue arrived mid-March.

TRAVEL GROUP
The next meeting will be on April 23 at 6:30 p.m. at Elayne Leonelli’s, 518-793-3081. These meetings will continue plans for the spring.
If you would like more information about our group, please call Rachel Quackenbush, 518-747-6076, or Elayne. Leonelli, 518-793-3081.

MORNING LITERATURE
This group meets at 9:30 a.m. on the second Wednesday of each month (except July, August, January and February). We are happy to have additional members come to socialize and hear a book review prepared by one of our members. Call Joyce Smith at 518-793-6379 for further information.

4/11 Mary King, hostess, 518-615-9573, program, poetry, all share

UPDATE YOUR MEMBERSHIP DIRECTORY
New Address: Fran Spence
1 Perry Road Apt. 232, Saratoga Springs, NY 12866
cell phone: 518-338-5462

OBITUARIES
We extend our sympathy to the families of two former branch members who recently passed away:
Marian Morse obituary in The Post Star, March 11

RESERVATION FORM – MAY 19TH BUFFET DINNER ONLY – QUEENSBURY COUNTRY CLUB
Please send this slip and a check for $30.00 (all inclusive) for each person payable to Adirondack Branch AAUW by May 12th to Jan Ritter, 236 Konci Terrace, Lake George, NY 12845
Buffet includes round of beef with horseradish sauce, chicken breast, pasta entrée, romaine salad, vegetable, dessert and coffee.
Name(s)______________________________________________________________
Telephone______________________________________
TANG TEACHING MUSEUM, FEB. 10

Rachel Seligman, Assistant Director, presented an overview of The Tang Teaching Museum and Art Gallery of Skidmore College. The Tang was designed to act as a crossroads with landscape and space around it for meetings and bridging space for ideas to flourish. The mezzanine space is designed to be permeable and open to the outside and to connect the interior spaces. The bridge allows looking down into open space.

What do they do? Contemporary art exhibitions and historical pieces are brought together to create ideas for the students. The exhibitions are interdisciplinary and collaborative across the sciences and humanities. Art classes are offered to students in grades K-12. No areas have been dedicated to a permanent collection as every bit of space is devoted to new ideas. Space is available for the community to use for Town Hall forums.

The museum was Skidmore President David Porter’s brainchild. The family of Frances Young Tang, a ’61 alumna, provided major funding. Antoine Predock, renowned architect, designed the building, which opened in 2000.

Rachel was a very enthusiastic presenter and we left with a new appreciation of this gem in our back yard.

--Linda Campopiano, Co-President

Send address changes to:
AAUW - Adirondack Branch
c/o Mary Strycker
mstrycker@roadrunner.com
6 Masters Common So.
Queensbury, NY 12804

AAUW has been empowering women as individuals and as a community since 1881. For more than 130 years, we have worked together as a national grassroots organization to improve the lives of millions of women and their families.

Mission Statement: AAUW advances equity for women and girls through advocacy, education, philanthropy, and research.

Value Promise By joining AAUW, we belong to a community that breaks through educational and economic barriers so that all women and girls have a fair chance.

Vision Statement: AAUW empowers all women and girls to reach their highest potential.

AAUW (national): 1310 L. St. NW, Suite 1000, Washington, DC 20005, phone: 800.326.2289 or email: connect@aauw.org

aauw.org & www.facebook.com/AAUW.National/

AAUW NYS (state): aauw-nys.org
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Membership is open to all graduates who hold an associates or equivalent, baccalaureate, or higher degree from a regionally accredited college or university.

Diversity Statement: In principle and practice, AAUW values and seeks a diverse membership. There shall be no barriers to full participation in this organization on the basis of gender, race, creed, age, sexual orientation, national origin, disability, or class.