Equal Pay Day  
Tuesday, April 2, 2019

Wear RED on Equal Pay Day* to symbolize how far women and minorities are IN THE RED with their pay. Equal Pay Day was originated by the National Committee on Pay Equity** (NCPE) in 1996 as a public awareness event to illustrate the gap between men’s and women’s wages.

Since census statistics showing the latest wage figures are not available until late August or September, NCPE leadership decided years ago to select a Tuesday in April as Equal Pay Day. (Tuesday was selected to represent how far into the next work week women must work to earn what men earned the previous week.) The date also is selected to avoid religious holidays and other significant events.

Because women earn less, on average, than men, they must work longer for the same amount of pay. The wage gap is even greater for most women of color. --Marjory Moeller, Treasurer

*http://www.pay-equity.org/day.html  
**http://www.pay-equity.org

Annual Scholarship Brunch Fundraiser
Saturday, April 6, 2019, 9:30 a.m.

South Glens Falls United Methodist Church  
15 Maplewood Parkway, South Glens Falls  
Speaker: Marissa DeFoe, pharmacist

The average person over 60 years of age takes nine pills a day, and many of us are part of that average. To help us become our own best guardians, Ms. DeFoe will enlighten us more fully about common reactions, side effects, and interactions of prescription and over-the-counter medications.

The Adirondack Branch Memorial Scholarship is available to an area student presently enrolled in an accredited college, pursuing a degree at the associate, bachelor or graduate level. The branch has budgeted for two $1,000 awards this year. Completed applications were due by March 1, 2019. The scholarship recipients are invited to attend our Annual Banquet in June.

The annual scholarship brunch is your opportunity to support the extremely important effort of the Adirondack Branch with a suggested donation of $10 or more. Checks should be made payable to Adirondack Branch AAUW. Plan to attend and bring friends, guests and spouses.

--Jean Bruce, Program Vice President

Lunch at SUNY Adirondack Culinary, Wednesday April 24

We're planning a lunch date at Seasoned, the new downtown location at 14 Hudson Avenue for the popular student Culinary Arts Center. It will be Wednesday, April 24, for the 12:00 sitting. The format is the same as at their former Bay Road site, a choice of two appetizers and entrees, plus dessert. Members and friends are welcome to come.

Please reserve in advance by sending your check for $19.00 per person, payable to SUNY Adirondack Culinary, by April 20. That includes tax and tip; all money from tips goes back into the program to help students who cannot afford books, knives, or anything else they may need. Mail it to Marjory Moeller, 31 Windy Hill Rd., Glens Falls, NY 12801

Membership Invitation

On Thursday, March 28th at 5:00 p.m. there will be a Wine and Cheese gathering at Linda Campopiano’s home to meet and greet new members and others who have expressed an interest in our branch. All members are invited to attend and to bring a friend. This will be an opportunity to socialize and to learn more about what it means to be an AAUW member, not only of our branch but also our affiliation with State and National. Anyone joining in March will have an extra 3 months membership for the 2019-2020 membership year. Please come and do not hesitate to call me for directions.

Linda Campopiano, Membership Chair, 518-798-4637 or email at jcampo@roadrunner.com.
SUPPORTERS OF ADIRONDACK GLIMPSES!!
Annual contributions from members help defray the expense of publishing our Branch newsletter. All patrons and sponsors are listed in each issue unless anonymity is requested.

Patrons - ($25 or more)
Jean Bruce, Diane Jacko, Mary King, Ann Mathewson, Marjory Moeller, Joyce Smith, Doris Stoll, Carol Whalen

Sponsors - ($10 or more)
Mary Strycker

To add your name to this list, mail a check payable to Adirondack Branch AAUW to Marjory Moeller, 31 Windy Hill Rd, Glens Falls, NY 12801. Thanks for your support!

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BOARD MEETING: THURSDAY, APRIL 4, 4-6 PM
The next Board meeting is on April 4, 4 - 6 p.m. in the Crandall Room of the Crandall Library. Board members: Please notify Nan Scinta or Jo Ann Harig if you are unable to attend. All members are welcome to attend.

NOMINATING COMMITTEE’S REPORT
The Nominating Committee has filled 3 elected positions but is still looking for volunteers to fill two positions: Membership Co-Vice President and Treasurer beginning in July for a 2 yr. term:

Co-President: Nan Scinta
Membership Co-Vice President: OPEN
Program Co-Vice President: Jean Bruce
Treasurer: OPEN
Nominating Committee Chair: Linda Campopiano

Our organization is composed of committed members supporting our purpose of helping girls and women. Please consider helping our branch at this time by volunteering for one of the open positions above. Please call Rachel Quackenbush, 518-747-6076.

AAUW Adirondack Girls Go STEM Girls Go Stem Day, Tuesday, May 14, 2019

Important dates for Girls Go STEM:
• April 15th – Completed Student Registration forms back to SUNY (School Coordinators)
• May 1st – T-Shirt list to Nan Scinta. (Returning folks please re-use last year’s)
• May 13th – 10:00am run through and bag stuffing at SUNY

Please don’t hesitate to ask any questions you may have.
— Connie Bosse, Communications, 518-223-0708

NANCY CATHERS
Nancy is now living in an apartment at an assisted living facility near her daughter Jennifer. She continues her stroke rehabilitation. Please send mail to her at this address: Nancy Cathers, c/o Jennifer Keninitz, 17808 Cricket Hill Dr, Germantown, Maryland 20874

The deadline for the May Glimpses is April 7.
Send articles via email to both: Mary King, mary@thekingz.net & Kathy Hoeltzel, kaswitz@aol.com
Microsoft Word format attachments are appreciated!
February 9 Meeting Report
Fifteen members attended a pot luck lunch on Saturday, February 9th at the Unitarian Universalist Congregation of Glens Falls.

The discussion was focused on potential projects and affiliations for our AAUW-Adirondack members. After a robust discussion, the group decided on two areas of interest:

1. A follow-up project with the first four schools that participated in Girls Go STEM in 2016. The concept is that we would meet with the girls in those first cohorts and do a focused discussion on the impact of our STEM Program. It was agreed that we should do this in the Fall of 2019, as these girls will be graduating and/or picking their next steps after high school. The Board will review and ask for volunteers to work on this project.

2. An affiliation project for members to coordinate an AAUW Smart Start Program in conjunction with SUNY Adirondack. The idea is that we will hold a group training session for our members on the Smart Start program. We will then fundraise to pay for a year’s license for SUNY ($600). Once the license is secured, and members are trained, Adirondack Branch members will teach the workshops on campus. The Board will set the date for the training and appoint a coordinator to work with the college to move forward.

--Connie Bosse

Family Planning Regulations Update
The Department of Health and Human Services released the final version of their updated Title X Family Planning Program regulations on March 1. The updated compliance rule prevents medical providers at family planning centers that receive Title X funds from providing patients with referrals to abortion providers and maintains that the clinics must maintain a "clear physical and financial separation" from non-Title X funded activities. The new regulations could interfere with doctor-patient relationships, deny patients crucial information and prevent many reproductive health centers from providing care through the Title X program. AAUW has continuously opposed these regulations, and both AAUW of Hawaii and AAUW of California submitted individual comments opposing the gag rule.

— B. Lynn Havens, Public Policy

AAUW is Fighting the Pay Gap from Every Angle
As AAUW advocates, you know the gender pay gap is the result of many factors, including occupational segregation, bias against working mothers and direct pay discrimination. To close the gap, we need action on all fronts — from advocates, employers and policymakers. And now, AAUW has a new tool for individuals in the fight against the pay gap: Work Smart Online.

AAUW Work Smart Online is a free online salary negotiation workshop, designed to empower women with the skills and tools they need to negotiate for fair pay. Participants learn how to research competitive salaries; articulate their skills, qualifications and experience; and ask for — and get — the pay they deserve.

While you can’t negotiate your way around discrimination, having the expertise to negotiate a salary can help ensure women earn the pay and benefits they deserve. Sign up for AAUW Work Smart Online today!

Whether you’re negotiating your own salary or learning more about negotiation to share with your community, Work Smart Online is for you — and for anyone you know who wants to step up their salary negotiation skills. Sign up today, then share the course with your community!

Advocacy starts with you — take action toward closing the gender pay gap by signing up for AAUW Work Smart Online.

Start at this page - https://salary.aauw.org and click on Start your online salary negotiation course now. The workshop is free; you’ll need to register and create your online account for it. You can complete it in one sitting, or stop and then resume it at another time.

— AAUW Action Network email, 2/19/19
Who: All Members & Guests
What: TENTH ANNUAL GOLF TOURNAMENT
Where: Queensbury Golf Club
When: May 18, 2019
Tee Time: Starting at 10:00 am

This tournament is our Adirondack Branch main fundraiser and we need everyone to help to make it a success.

If you golf, sign up to play in the Tournament, a 4 person scramble. Registration is $85 ($65 for Queensbury Club members) including greens fees, cart, prizes and buffet dinner. If you know someone who plays golf, invite them to play in the tournament. If you don't golf, sign up for the buffet dinner which starts immediately following the tournament, $30. The event also includes a silent auction and 50/50 raffle.

A business, club, group or individual can Sponsor a Hole for $60.00 (which includes a sign with your name on it). Members can go together with 2, 3 or more people to Sponsor a Hole. (If you have 4 individuals going together it would be $15.00 each to sponsor one hole).

We also need help in procuring donations, prizes, and gift certificates. A donation of a gift certificate or other item would be used for the silent auction, raffle and tournament prizes. Can you help by contacting a business from our master list? If you frequent a business on a regular basis (your hairdresser, a restaurant, a masseuse, a clothes shop, etc.) would you help by asking for a gift certificate or prize? The golf tournament registration form, buffet dinner only form and donation request letter can be downloaded from our website, adirondack.aauw-nys.org/golf/. If you can help in any way please call Jan Ritter at 518 668-2985.

International Women’s Day speaker
Dr. Bishnu Maya Pariyar

Dr. Bishnu Maya Pariyar is the founder and Chief Patron of ADWAN.org, a rights-based Nepali organization that has supported more than 14,000 children and more than 34,000 Dalit and marginalized women in Nepal, since 1998. She currently serves with the United Nations NGO Committee on the Status of Women in New York.

Dr. Maya Pariyar is a prolific social entrepreneur. She is well known as a human rights activist. She has always been advocating and assisting women and immigrants facing all sorts of discrimination, abuse and violence. She leads the Nepali speaking immigrant community to speak up about the injustices they face every day, and helps them learn and assert their rights in Jersey City and elsewhere in the United States.

As a child born into the lower caste of society in Nepal, she was told she could not go to school. She knew the system was broken and she wanted to enhance the lives of other women and girls oppressed by this caste system.

Dr. Bishnu Maya Pariyar earned a Bachelor’s degree in Social and Political Systems from Nepal and the USA, a Masters degree in International Development and Social Change from Clark University. She also received an Honorary Doctor of Letters from Pine Manor College for her outstanding social contributions in 2013.

Because of her personal experiences, Dr. Bishnu Maya Pariyar has succeeded in trying to save the world, one woman at a time.—Jo Ann Harig, Co President

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**INTEREST & STUDY GROUPS**

All Interest and Study Groups are open to all members. Please contact the hostess if you are planning to attend. In the event that there is a change in schedule, the hostess will notify you.

**MORNING LITERATURE**

The Morning Literature group meets on the second Wednesday of the month at 9:30 a.m. in the Singleton Lounge at The Glen at Highland Meadows. Please call the hostess if you are planning to attend.

**April 10** - Share Poetry; Doris Stoll, 518-886-8029, Hostess

**May 8** - Mary Enhorning, Program & Hostess, 518-792-7608

**June 12** - Carol Whalen, Program; Joyce Smith, 518-793-6379, Hostess

Please call Joyce Smith, 518-793-6379 for further information. Additional members are welcome to come and visit the group.

**EVENING LITERATURE**

This group meets monthly, on the third Tuesday at 7 p.m. Please call the hostess listed if you plan to attend. For further information, call Elayne Leonelli at 518-793-3081.

**April 16** - Marge French, hostess, 518-792-9343, “The Underground Railroad” by Colson Whitehead.

**May 21** - Brenda Hathaway, hostess, 518-480-3208, “Factfulness: ten reasons we’re wrong about the world—and why things are better than you think” by Hans Rosling Weir

**GOURMET GROUP**

We will be dining out next on **April 12th** tentatively at Mama Riso’s, 5:00pm. Please call for more information: Rachel Quackenbush, 518-747-6076.

**TRAVEL GROUP**

The Travel Group meets at 6:30 normally on the 4th Monday of the month.

- **March 25** - Elayne Leonelli, hostess, 518-793-3081
- **April 22** - Elayne Leonelli, hostess, 518-793-3081
- **Tuesday, May 28** – Rachel Quackenbush, hostess, 518-747-6076

**In the News**

Former U.S. Senator Birch Bayh, the lead sponsor of the 1972 **Title IX law**, which banned discrimination against women in college admissions and sports, died at age 91. He was also a leading sponsor of the **Equal Rights Amendment**, which would have banned discrimination on the basis of gender. It passed Congress, but failed to win approval from 2/3 of the states by the 1982 deadline.

**April 11**, SUNY ADK Residence Hall, Multipurpose Room, 6 p.m., Zoë Flowers, author of “From Ashes to Angel’s Dust,” will present a program about Domestic Violence, Rape and Oppression. Panel & discussion to follow.

**April 23**, 10 p.m., PBS Frontline: “The Abortion Divide”. At a Pennsylvania abortion clinic, women face unplanned pregnancies and protesters outside. Drawing on a groundbreaking Frontline 36 years ago, the film examines what has changed and follows those on both sides of the abortion divide.

—Mary Enhorning
JOIN US!
Adirondack Branch
THE AMERICAN ASSOCIATION OF UNIVERSITY WOMEN

- adirondack.aauw-nys.org
- www.facebook.com/AAUWAdirondack
- Email: aauw.adirondackny@gmail.com

Membership is open to all graduates who hold an associates or equivalent, baccalaureate, or higher degree from a regionally accredited college or university.

AAUW NYS (state): aauw-nys.org
www.facebook.com/AAUW.NYS

AAUW has been empowering women as individuals and as a community since 1881. For more than 130 years, we have worked together as a national grassroots organization to improve the lives of millions of women and their families.

Diversity Statement: In principle and in practice, AAUW values and seeks an inclusive membership, workforce, leadership team, and board of directors. There shall be no barriers to full participation in this organization on the basis of age, disability, ethnicity, gender, gender identity, geographical location, national origin, race, religious beliefs, sexual orientation, and socioeconomic status.

Contact AAUW National at 800.326.2289, Monday through Friday, 10 a.m.–5 p.m. ET, or email connect@aauw.org

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