STEMming the Tide: How Women and Girls are Changing the World

Sunday, October 20, 2019, 11 AM—2 PM
Stonehedge Restaurant
1694 Route 9W, West Park

The Kingston Branch is host this year for the annual District IV Conference. Members from Poughkeepsie, Adirondack, Schenectady, Amsterdam-Gloversville-Johnstown branches will gather to learn about ways to support the AAUW mission. We will explore the role women are playing in various environmental endeavors in our region. There will be ample time to mingle with the speakers and attendees.

Speakers: Janice Brown, AAUW-NYS president; Laura Petit, Ulster County Legislator; Beth Roessler, NYS DEC; and Aliza Krevolin from FeedHV.

Brunch buffet: Assorted muffins, Danish pastry, bagels, fresh fruit salad, French toast, broccoli & cheese quiche, bacon/potato/egg/cheese casserole, garden salad, chicken Francaise, Italian cookies, fruit punch, coffee, & tea. There will be a cash bar.

More information online:

Mail reservations form below to arrive by Saturday, Oct 12 with a $35 check made out to AAUW Kingston.

Carpooling — Contact Jo Ann Harig, 518-798-1840, harig@roadrunner.com, if you are willing to drive or need a ride.

Questions? Contact lynngore54@gmail.com

Wine & Cheese Meet & Greet
Wednesday, Oct 16, 5-7 P.M.
Parish House of the Church of the Messiah
296 Glen St., Glens Falls

Please mark your calendars and come to a “Wine and Cheese” meet and greet event on Wed. October 16th at the Parish House of the Church of the Messiah, 296 Glen St., Glens Falls from 5:00 p.m. to 7:00 p.m. Come with a friend as we are inviting potential members to hear about what AAUW offers as we continue to work for Education and Training, Economic Security and Leadership Development for women and girls. Additionally, our branch has much to offer to one another and to the community as participants in the International Women’s Day event and the “Girls Go STEM” project.

We will need some goodies and would appreciate any contributions that you can make. We look forward to our members coming and enjoying a pleasant time with prospective members as we are looking to grow our membership with your help.

Please contact Linda Campopiano, jcampo@roadrunner.com, 518-798-4637 or Lita Phelps, ldphelps37@gmail.com, 518-793-5458 to let us know if you will be able to assist us in any way.

Thank you,

Linda and Lita, Co-Membership VP’s.
SUPPORTERS OF
ADIRONNACK GLIMPSES!!
Annual contributions from members help defray the expense of publishing our Branch newsletter. All patrons and sponsors are listed in each issue unless anonymity is requested.

Patrons - ($25 or more)
Jean Bruce, Diane Jacko, Mary King, Ann Mathewson, Marjory Moeller, Joyce Smith, Doris Stoll, Carol Whalen

Sponsors - ($10 or more)
Mary Strycker

To add your name to this list, mail a check payable to Adirondack Branch AAUW to Marjory Moeller, 31 Windy Hill Rd, Glens Falls, NY 12801. Thanks for your support!

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THE next Board meeting is on October 24, 3 - 5 p.m. (note earlier time) in the Holden Room of the Crandall Library. Board members: Please notify Jo Ann Harig or Nan Scinta if you are unable to attend. All members are welcome to attend.

SAVE THE DATE
THURSDAY, NOVEMBER 7, 2019
4:30 PM: WEATHER ROUTING
Weather Routing Inc., 79 Warren St., Glens Falls
Jeremy Davis will speak about the work of the more than thirty meteorologists who monitor the weather worldwide from Glens Falls to keep cargo ships, cruise boats, yachts, and other water craft safe from harm.

Please note the time. At this point we are not sure about any plans for dinner afterward.

New members who join this evening pay a discounted rate of $50.50

-Jean Bruce, 518-793-6776 and Clare Decker, 518-668-3327 Program Co-Presidents

ADIRONNACK BRANCH NEWS
Adirondack Branch AAUW was honored in June at the Adirondack Regional Chamber of Commerce (ARCC) Breakfast. Nan Scinta accepted an award certificate as a nominee for the Nonprofit Annual Business of the Year award. Board members Linda Campopiano and Mary Stryker also attended.

Crandall Library Buy-a-Book Donation
Branch Treasurer Marjory Moeller received a thank you letter from Crandall Public Library for a contribution the branch made in return for the use of board meeting room space. The library purchased the following titles with our $100 donation:

1. How Girls Achieve by Sally Nuamah
2. Alpha Girls by Julian Guthrie
3. Mother is a Verb: an Unconventional History by Sarah Knott.
4. Hands on Engineering: Authentic Learning Experiences that engage students in STEM by Berth Andrews

Each book has a bookplate that reads “Donated by Adirondack Branch AAUW.”
NYS-AAUW CONVENTION
The 2019 AAUW-NYS Convention was held in Cooperstown at the beautiful Otesaga Resort Hotel on April 26-28. It was a beautiful location, but a cold weather weekend. I was impressed at the Friday evening dinner with the welcoming speech of Mayor Ellen Tillapaugh, who spoke clearly of the benefits of her community and women in her government working together. Shannon Wolfe, from AAUW National, spoke on our need to use computer skills to keep up with technology changes.

There were 56 voting delegates at this convention and 18 of 26 state branches represented. The AAUW Funds room with multiple bottles of wine was open several times to accept bids for the auction held on Sunday morning.

Other speakers were Erin Mitchell, AARP NY; Gwen Webber-McLeod, CEO of Gwen, Inc.; Paul Thein, LAF recipient; Bridie Farrell, CEO of NY Loves Kids; and Kate Brownell, fitness professional and member of the Baseball Hall of Fame. They spoke about leadership development and justice for women. Workshop topics included STEM, Women in Sports, ERA, Intersectionality with diversity and feminism, Healthcare Issues and LGBTQ: Language and Impact. Mary Enhorning, Mary King and Nan Scinta covered most of them.

Adirondack Branch received the following awards.

♦ Silver Program Award for the Sept 2018 Women Veteran Issues: Panel discussion with veterans’ organizations and service providers
♦ Excellent Visibility
♦ Website of Excellence
♦ Newsletter of Excellence

Adirondack Branch Named gift honorees: Jan Ritter and Linda Campopiano

The food served each meal was an array of beauty and excellent taste. Seeing friends from other branches is always a highlight of attending a state gathering.

-Nan Scinta & Jo Ann Harig, Co-Presidents

AAUW PUBLIC POLICY NEWS

WOMEN IN THE U.S. ARE TYPICALLY PAID 82 CENTS FOR EVERY DOLLAR PAID TO MEN.

ACTION NEEDED: Newly released data from the U.S. Census Bureau shows that the gender pay gap remains unchanged. While women now typically make 82 cents on the dollar compared to men, this is because the Census Bureau adjusted its pay data methodology for the 2018 data. This doesn't represent real change in America. The gap is not statistically different from last year. Another year with no change in the pay gap is unacceptable. Contact your senators today and urge them to pass the Paycheck Fairness Act to help close the gender pay gap!

The U.S. Equal Employment Opportunity Commission (EEOC) recently announced that they plan to halt their pay data collection, which requires employers with 100 or more employees to submit pay information based on gender, race and ethnicity in their annual EEO-1 reporting to the agency. AAUW strongly opposes any rollbacks of this collection. Pay data collection helps employers and enforcement agencies to better analyze and act on gender and racial pay disparities. Continuing this data collection at the federal level is critical to helping close the gender pay gap. Take action by submitting a comment to the EEOC urging them to continue the data collection!

The Department of Labor’s Office of Federal Contract Compliance Programs (OFCCP) recently proposed

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2019-2020 MEMBERSHIP Directory

Once again Linda Campopiano has published our new membership directory; copies are being distributed at upcoming meetings or will be mailed.

Corrections:

Page 3 correction: **Nominating Committee Chair is Linda Campopiano.**

Page 10 correction: **Joyce Smith's** phone number is incorrect. Her phone number is still **518-793-6379**.

Please note:

Page 10: **Doris Stoll** has recently moved. Her current contact information is correctly listed in the new directory: 312-402-0105 (cell), 233 Lake Avenue #212, Saratoga Springs, NY 12866
doris.a.stoll@gmail.com.

If your contact information needs revision notify Treasurer Marjory Moeller, marjory @nycap.rr.com or 518-793-9271.

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expanding the religious exemption to the Equal Opportunity Clause that applies to federal contractors. This change would be particularly problematic for both LGBTQ people and women, who often experience sex discrimination in the workplace. AAUW joined comments opposing this change.

The House Committee on Oversight and Reform held a hearing in September to consider legislation that would grant statehood to the District of Columbia. AAUW supports the legislation and joined a letter in support.

The House Education and Labor Committee’s Higher Education and Workforce Investment Subcommittee held a hearing on Thursday to look into problems with the Public Service Loan Forgiveness program. AAUW supports the Public Service Loan Forgiveness program in order to help students mitigate debt while working in the public interest.

-AAUW email sent to B. Lynn Havens, Public Policy

AAUW EXCEEDS WORK SMART GOAL

With a lot of help from our members, AAUW hit a major milestone in our partnership with the Coca-Cola Foundation to teach women everywhere to negotiate effectively. As of August 23, we’ve trained 102,656 women to ask for the salary they deserve, either through Work Smart Online or in-person workshops.

We knew our goal of reaching 100,000 women through Work Smart in less than a year would be ambitious. But we also knew our members would deliver — and you did (and then some). To further expand the program, we’re entering into strategic partnerships with women.nyc, Starbucks Global Academy, the city of Wichita, and

-AAUW email sent to B. Lynn Havens, Public Policy

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Women’s Equality Day Luncheon

We had a wonderful luncheon with perfect weather on the Queensbury Hotel’s patio of Park 26. There were 15 of us and we had a fantastic time! --Mary Enhorning
**INTEREST & STUDY GROUPS**

All Interest and Study Groups are open to all members. Please contact the hostess if you are planning to attend. In the event that there is a change in schedule, the hostess will notify you.

**MORNING LITERATURE**

The Morning Literature group meets on the second Wednesday of the month at 9:30 a.m. in the Singleton Lounge at The Glen at Highland Meadows. Please call the hostess if you are planning to attend.

- **Oct 9** - Kathy Hoeltzel, program; Joyce Smith, hostess, 518-793-6379.
- **Nov 13** - Doris Stoll, program; Elayne Leonelli, hostess, 518-793-3081

Please call Joyce Smith, 518-793-6379 for further information. Additional members are welcome to come and visit the group.

**EVENING LITERATURE**

This group meets monthly, on the third Tuesday at 7 p.m. Please call the hostess listed if you plan to attend. For further information, call Elayne Leonelli at 518-793-3081.

- **Nov 19** —Kathy Hoeltzel, hostess, at The Glen (note change of venue), 518-792-1996, *Little Fires Everywhere* by Celeste Ng

The deadline for the November/December issue is **Oct. 10**. Send articles via email to both: Mary King, mary@thekingz.net & Kathy Hoeltzel, kaswitz@aol.com

**GOURMET GROUP**

The Gourmet Group meets at the restaurant at 5:00 p.m. Reservations are appreciated one week in advance and can be made by contacting Rachel Quackenbush, 518-747-6076.

- **Oct 4** - We are NOT going to the Mexican restaurant in Schuylerville as we had thought. They do not take separate checks. A reservation at Geppetto’s Restaurant at 120 Broad St. in Schuylerville has been made for 5 p.m. Please let Elayne Leonelli (518-793-3081 or eleone31@roadrunner.com) know if you are planning to attend.
- **Nov 15** - We are tentatively planning to go to East Cove in Lake George. Elayne recently was there for dinner. The prices may be a bit higher, but the food and service were excellent. We will confirm this very soon.

**TRAVEL GROUP**

The Travel group usually meets on the 4th Monday of the month at 6:30 p.m. Please call the hostess if you plan on attending.

- **Mon., Oct 28** - Rachel Quackenbush’s home, 518-747-6076.

No meetings in November or December

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many others. Through your support, we’ve engaged 500 professional organizations and state and local commissions through our outreach. The first New-York-based workshop took place this week.

*Please continue to share Work Smart Online with your networks, including alumni groups and other online communities, and to us promote women’s economic security.*

AAUW is rolling out a Five-Star Recognition Program to celebrate the efforts of our AAUW states, branches and other affiliated AAUW organizations that work tirelessly each day to advance gender equity. The program is an opportunity for every AAUW affiliate to be nationally recognized for helping to implement our strategic plan and help AAUW thrive.

Address changes to:
AAUW - Adirondack Branch
c/o Mary Strycker
mstrycker@roadrunner.com
6 Masters Common So.
Queensbury, NY 12804

AAUW has been empowering women as individuals and as a community since 1881. For more than 130 years, we have worked together as a national grassroots organization to improve the lives of millions of women and their families.

Diversity Statement: In principle and in practice, AAUW values and seeks an inclusive membership, workforce, leadership team, and board of directors. There shall be no barriers to full participation in this organization on the basis of age, disability, ethnicity, gender, gender identity, geographical location, national origin, race, religious beliefs, sexual orientation, and socioeconomic status.

Contact AAUW National at 800.326.2289, Monday through Friday, 10 a.m.–5 p.m. ET, or email connect@aauw.org

AAUW.org & www.facebook.com/AAUW.National/

www.aauw.org/who-we-are/strategic-plan/

JOIN US!
Adirondack Branch
THE AMERICAN ASSOCIATION OF UNIVERSITY WOMEN

- adirondack.aauw-nys.org
- www.facebook.com/AAUWAdirondack
- Email: aauw.adirondackny@gmail.com

Membership is open to all graduates who hold an associates or equivalent, baccalaureate, or higher degree from a regionally accredited college or university.

AAUW NYS (state): .aauw-nys.org
www.facebook.com/AAUW.NYS

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