STEMming the Tide: How Women and Girls Are Changing the World

Sunday, October 20, 2019, 11 am—2 pm
Stonehedge Restaurant
1694 Route 9W, West Park

The Kingston Branch is host this year for the annual District IV Conference. Members from Poughkeepsie, Adirondack, Schenectady, Amsterdam-Gloversville-Johnstown branches will gather to learn about ways to support the AAUW mission. We will explore the role women are playing in various environmental endeavors in our region.

Speakers will include Janice Brown, AAUW-NYS president; Laura Petit, Ulster County Legislator; Beth Roessler, NYS DED; and Aliza Krevolin from FeedHV. Watch for registration materials.

—Susan Holland, 845-389-3961, susan-holland@usa.net

Public Policy

As you know AAUW has been working diligently on helping women to negotiate equitable pay and benefits and has on-line tools. There is an amazing article online: “4 Hurdles to Successful Salary Negotiation and How to Tackle Them”.

Briefly, the hurdles are:

1. Determining what you’re worth
2. Articulating your value
3. Knowing what (and what NOT) to say
4. Thinking only about your paycheck—Other negotiable items include health insurance, 401K contributions, flexible schedules, remote work options

I know this is helpful, as a friend of mine went into her interviews with this article under her belt and was

(Continued on page 4)

Historian Needed

We are looking for a crafty lady who is willing to assemble the year of events into our Historian binder. All photos will be labeled and supplied to you by Jo Ann Harig or other members who take photos. You can do this job on your own time and there is no need to attend monthly Board Meetings (unless you want to!) Please help make this year memorable by volunteering for this fun job!

—Jo Ann Harig, harig@roadrunner.com, 518.791-8621
SUPPORTERS OF ADIRONDACK GLIMPSES!!

Annual contributions from members help defray the expense of publishing our Branch newsletter. All patrons and sponsors are listed in each issue unless anonymity is requested.

Patrons - ($25 or more)
Jean Bruce, Diane Jacko, Mary King, Ann Mathewson, Marjory Moeller, Joyce Smith, Doris Stoll, Carol Whalen

Sponsors - ($10 or more)
Mary Strycker

To add your name to this list, mail a check payable to Adirondack Branch AAUW to Marjory Moeller, 31 Windy Hill Rd, Glens Falls, NY 12801. Thanks for your support!

CO-PRESIDENTS:
Jo Ann Harig
518-798-1840
harig@roadrunner.com

Nan Scinta
518-683-1034
nscinta@roadrunner.com

PROGRAM CO-VICE PRESIDENTS:
Clare Decker
518-668-3327
cdecker39@gmail.com

Jean Bruce
518-793-6776
harleanjean@earthlink.net

MEMBERSHIP CO-VICE PRESIDENT:
Linda Campopiano
518-798-4637
jcampo@roadrunner.com

RECORDING SECRETARY
Leslie Kendall
518-636-9291
lkendall8826@roadrunner.com

TREASURER:
Marjory Moeller
518-793-9271
marjory@nycap.rr.com

---

The next regular issue will be published in mid-September. Send articles via email to both: Mary King, mary@thekingz.net & Kathy Hoeltzel, kaswitz@aol.com

---

10TH ANNUAL GOLF TOURNAMENT

The tournament was held on Saturday, May 18, 2019 at the Queensbury Country Club. The weather was wonderful and was enjoyed by all. Included in the day, was a 50/50 raffle, silent auction, putting contest, prize raffle, and dinner buffet. There were 12 people who came to join the golfers, for the buffet.

Tournament Results:

1st Place Team:
John Meier, Bob George, Bill Beneszewski

2nd Place Team:
Mark Ritter, Ed Raymond, Larry Bock,

3rd Place Team:
Jim Campopiano, Michael Cruz, Tom McHugh, Timothy Cruz,

1st Place Women’s Team:
Jan Ritter, Marge French, Carol Beneszewski, Joyce Paul

This is our branches main fundraiser for the year and proceeds fund our Memorial Scholarship as well as our programs. Thank you to all the Adirondack Branch AAUW members for their generous donations, contributions, tee sign sponsorships, attending the buffet, and helping put on the tournament.

Thank You to all the sponsors, donors, and players. With everyone’s’ help we were able to raise $2,689.

—Jan Ritter, Golf Tournament Chairman

---

PLEASE UPDATE YOUR MEMBERSHIP DIRECTORY!

To report a change to your contact information, notify Treasurer, Marjory Moeller, 518-793-9271. A 2019-2020 directory will be published soon.

Lana Potter—address correction: 800 King Ridge Rd Ashland, Ohio
Joan Seaman—address correction: Moreau, NY 12828
Jill Vogel—email address change to jetvogel@gmail.com

---

BOARD MEETING: THURSDAY, SEPT 26, 4-6 PM

The next Board meeting is on September 26, 4 - 6 p.m. in the Holden Room of the Crandall Library. Board members: Please notify Jo Ann Harig or Nan Scinta if you are unable to attend. All members are welcome to attend.
How to Support AAUW's Mission

Thank you for promoting equity for women and girls by supporting AAUW’s critical work! When supporting the following funds, you give AAUW the ability to carry out its bold, strategic vision for the future.

**AAUW Greatest Needs Fund (9110)**

Allows AAUW the flexibility to respond rapidly to new and emerging challenges facing women and girls and to utilize your gift where it’s needed most. This fund ensures the strength, relevance, and viability of AAUW into the future.

**Education and Training Fund (4450)**

Addresses the barriers and implicit biases that hinder the advancement of women by championing equal access to education and ensuring that education at every level is free from sex discrimination.

- STEM
- Title IX
- Pathways to Jobs

Examples of programs include:
- Fellowships Alumnae Initiatives
- Fellowships and Grants
- Public Policy Research

**Economic Security Fund (4449)**

Ensures livelihoods for women through achieving pay equity for women, providing training in salary negotiation, and deepening women’s retirement security and quality of life.

- Pay Equity
- Title VII
- Retirement Security

Examples of programs include:
- Start Smart
- Work Smart
- Work Smart Online
- Legal Advocacy Fund

**Leadership Fund (4452)**

Supports the effort to close the gender gap in leadership opportunities by bolstering the participation of and increasing the number of girls and women in leadership roles, particularly in education and nonprofit organizations.

- Career
- Workplace
- Training

Examples of programs include:
- Campus Action Projects
- Empower
- NCCWSL

Contributions to AAUW are fully tax-deductible and can be sent to the address below or made online at [www.aauw.org/contribute](http://www.aauw.org/contribute).

P.O. Box 98045
Washington, DC 20090-8045
800.326.2289 | connect@aauw.org
[www.aauw.org](http://www.aauw.org)

Chart above is available online: [https://www.aauw.org/resource/the-aauw-fund-faq](https://www.aauw.org/resource/the-aauw-fund-faq)

Please support our newsletter advertisers! Ads help defray our costs of printing.
**ADIRONDACK BRANCH, AAUW**  
**PROPOSED BRANCH BUDGET 2019-20**

The proposed budget shows the branch operating income and expenses. Income and expenses for the prior year (July 1, 2018-June 30, 2019) is estimated. The budget vote will be held on September 19.

*Budget Committee: Jo Ann Harig, Nan Scinta; Marjory Moeller, Treasurer*

<table>
<thead>
<tr>
<th>Operating Receipts</th>
<th>Proposed 2019-20</th>
<th>Estimated 2018-19</th>
</tr>
</thead>
<tbody>
<tr>
<td>Golf Tournament</td>
<td>5400</td>
<td>5000</td>
</tr>
<tr>
<td>STEM project</td>
<td>3000</td>
<td>3500</td>
</tr>
<tr>
<td>Local dues</td>
<td>400</td>
<td>400</td>
</tr>
<tr>
<td>Ads, sponsors</td>
<td>300</td>
<td>355</td>
</tr>
<tr>
<td>Branch donations</td>
<td>200</td>
<td>200</td>
</tr>
<tr>
<td>Miscellaneous</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td><strong>Total Operating Receipts</strong></td>
<td><strong>$9,300</strong></td>
<td><strong>$9,455</strong></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Operating Expenses</th>
<th>Proposed 2019-20</th>
<th>Estimated 2018-19</th>
</tr>
</thead>
<tbody>
<tr>
<td>Golf Tournament</td>
<td>2400</td>
<td>2000</td>
</tr>
<tr>
<td>STEM project</td>
<td>3000</td>
<td>3500</td>
</tr>
<tr>
<td>Branch/Board Meetings</td>
<td>500</td>
<td>260</td>
</tr>
<tr>
<td>Marketing</td>
<td>400</td>
<td>1630</td>
</tr>
<tr>
<td>Membership</td>
<td>50</td>
<td>103</td>
</tr>
<tr>
<td>Publications</td>
<td>400</td>
<td>369</td>
</tr>
<tr>
<td>Conventions</td>
<td>350</td>
<td>200</td>
</tr>
<tr>
<td>Postage, supplies, admin</td>
<td>150</td>
<td>123</td>
</tr>
<tr>
<td>Insurance</td>
<td>850</td>
<td>525</td>
</tr>
<tr>
<td>College/Univ partners</td>
<td>100</td>
<td>245</td>
</tr>
<tr>
<td>NCCWSL, STEAM student</td>
<td>100</td>
<td>0</td>
</tr>
<tr>
<td>Miscellaneous</td>
<td>0</td>
<td>(40)</td>
</tr>
<tr>
<td>Add to Scholarship Fund</td>
<td>1000</td>
<td>1,000</td>
</tr>
<tr>
<td><strong>Total Operating Expenses</strong></td>
<td><strong>$9,300</strong></td>
<td><strong>$9,915</strong></td>
</tr>
</tbody>
</table>

---

**NOMINATING COMMITTEE REPORT**

The Nominating Committee is presenting the following slate of officers for 2019-2021 to be voted on by the membership at the September 19th meeting.

Co-President — Nan Scinta  
Co-Program VP — Jean Bruce  
Co-Membership VP — Linda Campopiano  
Nominating Committee Chair — Linda Campopiano

Marjory Moeller will continue in the position of treasurer until her successor has been elected or appointed and assumes office.

—Rachel Quackenbush, Nominating Chair

---

successful in the salary and benefits package she needed.  
The free online Work Smart course covers this material in detail. Sign up at [https://salary.aauw.org](https://salary.aauw.org).

Recently AAUW partnered with General Assembly, an international career development company, to offer the free online Work Smart course to anyone.

Let’s not forget the U.S. WOMEN’S National Soccer Team in their fight for equal pay. Maybe if someone actually does something about this wage disparity - perhaps other women’s teams and sports can be affected in a positive way.

1[https://www.aauw.org/article/4-hurdles-to-successful-salary-negotiation-and-how-to-tackle-them/](https://www.aauw.org/article/4-hurdles-to-successful-salary-negotiation-and-how-to-tackle-them/)

2[https://aauw.us/aauwworksmartatga](https://aauw.us/aauwworksmartatga)

---

*B. Lynn Havens, Equity/Public Policy Chair*
INTEREST & STUDY GROUPS
All Interest and Study Groups are open to all members. Please contact the hostess if you are planning to attend. In the event that there is a change in schedule, the hostess will notify you.

MORNING LITERATURE
The Morning Literature group meets on the second Wednesday of the month at 9:30 a.m. in the Singleton Lounge at The Glen at Highland Meadows. Please call the hostess if you are planning to attend.
Sept 11 - Eleanor Randles, program; Carol Whalen, hostess, 518-636-3112
Oct 9 - Kathy Hoeltzel, program; Joyce Smith, hostess, 518-793-6379.
Please call Joyce Smith, 518-793-6379 for further information. Additional members are welcome to come and visit the group.

EVENING LITERATURE
This group meets monthly, on the third Tuesday at 7 p.m. Please call the hostess listed if you plan to attend. For further information, call Elayne Leonelli at 518-793-3081.
Sept 17 - Elayne Leonelli, hostess, 518-793-3081, “Lilac Girls” by Martha Hall Kelly

GOURMET GROUP
The Gourmet Group meets at the restaurant at 5:00 p.m. Reservations are appreciated one week in advance and can be made by contacting Rachel Quackenbush, 518-747-6076.
- Oct 4 - Not confirmed, Schuylerville area.

TRAVEL GROUP
The Travel group will be making and finalizing plans for the summer at their upcoming meeting which meets usually on the 4th Monday of the month at 6:30 p.m. Please call the hostess if you plan on attending.
Mon., Sept 30 - Rachel Quackenbush’s home, 518-747-6076. Please note this is a change from the 4th Monday.
No meetings in November or December

RAISE THE FEDERAL MINIMUM WAGE
The Federal minimum wage has been at the same level since 2009. On July 18, the House of Representatives PASSED the Raise the Wage Act - which would gradually raise the minimum wage of the next several years. PLEASE CONTACT YOUR SENATOR to move this legislation. It’s easy to do using the Two Minute Activist. Log in to aauw.org, select menu item Take Action.
—B. Lynn Havens, Equity/Public Policy Chair

Have you browsed the Booksmith today?
Books for Every Age and Interest

The Village Booksmith
223 Main Street
Hudson Falls, NY 12839
(518) 747-3261
Wed. - Sat. 11 - 5 Since 1976
**2019 SARATOGA SHOWCASE OF HOMES**

Tour 10 spectacular homes  
September 14-15, 21-22, & 28-29

This is a self-guided tour of homes in Saratoga County from our region's award-winning builders. Each home features the newest construction techniques, latest products, high-quality furnishings and fixtures from some of the area's top designers and suppliers.

Proceeds benefit: Rebuilding Together of Saratoga County  
Habitat for Humanity  
Saratoga Builders

Tickets are $20. online. Homes are open six weekend days, 11:00 - 5:00. One free shoe tote is provided.

Last year, Joyce Smith and I served together as hostesses at a home for three hours and earned a free ticket. It was interesting meeting the builders and the viewers. We spent two additional days touring homes. Let me know if you and a friend are interested in serving as hosts.--Kathy Hoeltzel, 518-792-1996, kaswitz@aol.com

---

**Send address changes to:**

AAUW - Adirondack Branch  
c/o Mary Strycker  
mstrycker@roadrunner.com  
6 Masters Common So.  
Queensbury, NY 12804

---

**Attention postmaster: Dated Material. Please do not delay.**

AAUW has been empowering women as individuals and as a community since 1881. For more than 130 years, we have worked together as a national grassroots organization to improve the lives of millions of women and their families.

**Diversity Statement:** In principle and in practice, AAUW values and seeks an inclusive membership, workforce, leadership team, and board of directors. There shall be no barriers to full participation in this organization on the basis of age, disability, ethnicity, gender, gender identity, geographical location, national origin, race, religious beliefs, sexual orientation, and socioeconomic status.

**Contact AAUW National** at 800.326.2289, Monday through Friday, 10 a.m.–5 p.m. ET, or email connect@aauw.org

gauw.org & www.facebook.com/AAUW.National/