MEDIATION MATTERS

What is Mediation Matters, and how do they help individuals in our community?

Join AAUW Adirondack Branch, Soroptomist International of the Adirondacks, and the Zonta Club of Glens Falls for an educational event to learn more!

**Saturday, January 11, 2pm**
Christine L. McDonald Community Room
Crandall Public Library
251 Glen Street, Glens Falls, NY

Mediation Matters will present their services with a focus on family mediation. Program Managers Gail Solomon and Lisa Woititz will also discuss the challenges that emerge for women when making custody decisions and addressing other co-parenting matters under difficult circumstances.

**Mediation Matters is a multi-faceted organization of volunteers and professionals dedicated to empowering individuals, communities, and families to manage and resolve conflict. Fundamentally, Mediation Matters seeks to increase the capability of our community to resolve conflict in ways that are non-adversarial and self-determined.**

Questions? Contact Jennifer Frigolette at jfrigolette@gmail.com or cell 518-937-3795

---

Saturday, January 25, 11:30 am
Luncheon
Glens Falls Country Club

**Bridie Farrell**
CEO & Co Founder, NY Loves Kids
Working to end Child Sexual Abuse

Please join us at the Glens Falls Country Club located at 211 Round Pond Rd., Queensbury. Lunch will be served at 12:00 with our speaker to follow.

Bridie Farrell knows first-hand the trauma of sexual abuse. A nationally ranked speed skater at age 15, she was abused by teammate and Olympic silver medalist Andy Gabel, who was 33. Her work with NY Loves Kids has included advocating for the Child Victims Act in New York State, which was passed and signed into law in last year’s legislative session. She speaks across the country on her experiences as a survivor and fierce advocate.

Spouses, guests and prospective members are encouraged to attend. Cost is $25 per person, which includes lunch plus gratuity. Please send your check and reservation form (on page 5) to Jean Bruce, 35 Arbor Dr, Glens Falls, NY, 12801. Make your check payable to Adirondack Branch AAUW. The deadline for receiving checks is Saturday, Jan. 18.

If you have questions, call Jean (518-793-6776). We look forward to seeing you at what will be a most informative and important program.

---

**MATHCOUNTS, Saturday, February 1**

This year’s MATHCOUNTS competition is set for February 1, at 9:30 am, Dearlove Hall, SUNY Adirondack. AAUW members can help score exams using an answer key. For more information and to sign up to help contact Jan Ritter at (518)668-2985.

MATHCOUNTS is a national math enrichment, coaching and competition program that promotes middle school mathematics achievement. The local program is sponsored by the Capital District Chapter of the New York State Society of Professional Engineers.
**Board Meeting: Thursday, Jan 16, 3-5 PM**
The Board will meet in the Holden Room of the Crandall Library. Board members: Please notify Jo Ann Harig or Nan Scinta if you are unable to attend. All members are welcome to attend.

---

**News from the Nominating Chair**

January is around the corner and it is time to begin the process for nominations for the following offices: Administrative Co-Pres., Membership Co-Vice Pres., Program Co-Vice Pres. and Treasurer. If any of these positions appeal to you, please contact Linda Campopiano, jcampo@roadrunner.com. More information will come in the future.

—Linda Campopiano,

---

**Membership**

We would like to welcome our new member, Lynn Wilson, and ask that you please add her contact information to your directory.

**Lynn Wilson**, 3713 Eastman Way, PO Box 180, Pilot Knob, 12844, lynewilson@gmail.com

Lynn is a graduate of Oberlin College and University of Wisconsin, Madison. Lynn is currently working on her family's genealogy and will be publishing her results in the future.

With the new year coming, we would also encourage our members to take opportunities to invite others to join us at a meeting or at any of our special interest groups. Our branch has its own trifold brochure which highlights the goals of National, State and our Adirondack Branch. AAUW provides funds for women and girls through advocacy, philanthropy and research. Our branch is involved in several community outreach activities including the International Women’s Day on March 8th. We work in cooperation with the Soroptomist and the Zonta Club to co-sponsor a luncheon with a guest speaker. On Tuesday, May 12, our branch co-sponsors a “Girls Go STEM” day at SUNY Adirondack. Our 11th Annual Golf Tournament and dinner at the Queensbury Country Club on Saturday, May 16, is a fundraiser for our local scholarship and branch programs. Please contact either Linda (518-792-4637) or Lita (518-793-5458) for brochures and information.

—Lita Phelps and Linda Campopiano Co Membership VPs

---

**Mark your calendar:**

The AAUW-NYS 2020 Convention will be held in Rochester, NY April 24-26.

---

**CO-PRESIDENTS:**

<table>
<thead>
<tr>
<th>Jo Ann Harig</th>
<th>518-798-1840</th>
</tr>
</thead>
<tbody>
<tr>
<td><a href="mailto:harig@roadrunner.com">harig@roadrunner.com</a></td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Nan Scinta</th>
<th>518-683-1034</th>
</tr>
</thead>
<tbody>
<tr>
<td><a href="mailto:nscinta@roadrunner.com">nscinta@roadrunner.com</a></td>
<td></td>
</tr>
</tbody>
</table>

**PROGRAM CO-VICE PRESIDENTS:**

<table>
<thead>
<tr>
<th>Clare Decker</th>
<th>518-668-3327</th>
</tr>
</thead>
<tbody>
<tr>
<td><a href="mailto:cdecker39@gmail.com">cdecker39@gmail.com</a></td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Jean Bruce</th>
<th>518-793-6776</th>
</tr>
</thead>
<tbody>
<tr>
<td><a href="mailto:harleanjean@earthlink.net">harleanjean@earthlink.net</a></td>
<td></td>
</tr>
</tbody>
</table>

**MEMBERSHIP CO-VICE PRESIDENTS:**

<table>
<thead>
<tr>
<th>Linda Campopiano</th>
<th>518-798-4637</th>
</tr>
</thead>
<tbody>
<tr>
<td><a href="mailto:jcampo@roadrunner.com">jcampo@roadrunner.com</a></td>
<td></td>
</tr>
</tbody>
</table>

| Lita Phelps | 518-793-5458, idphelps37@gmail.com |

**RECORDING SECRETARY**

<table>
<thead>
<tr>
<th>Leslie Kendall</th>
<th>518-636-9291</th>
</tr>
</thead>
<tbody>
<tr>
<td><a href="mailto:lkendall8826@roadrunner.com">lkendall8826@roadrunner.com</a></td>
<td></td>
</tr>
</tbody>
</table>

**TREASURER:**

| Marjory Moeller | 518-793-9271, marjory@nycap.rr.com |

---

**SUPPORTERS OF ADIRONDACK GLIMPSES!!**

Annual contributions from members help defray the expense of publishing our Branch newsletter. All patrons and sponsors are listed in each issue unless anonymity is requested.

**Patrons** - ($25 or more)

Jean Bruce, Diane Jacko, Mary King, Ann Mathewson, Marjory Moeller, Joyce Smith, Doris Stoll, Carol Whalen

**Sponsors** - ($10 or more)

Mary Strycker

To add your name to this list, mail a check payable to Adirondack Branch AAUW to Marjory Moeller, 31 Windy Hill Rd, Glens Falls, NY 12801. Thanks for your support!
66th AAUW LOCAL MEMORIAL SCHOLARSHIP
For the 66th year our Adirondack Branch of the American Association of University Women are offering their local memorial scholarship. AAUW advances equity for women and girls through advocacy, education, philanthropy, and research.

General requirements: you must be a full-time student and a resident of the area served by the Adirondack Branch of AAUW.

Scholastic record, financial need and evident commitment to completing the college program are factors considered in the selection process.

The branch has budgeted for two $1,000 scholarships to be awarded. Completed applications are due back by March 1, 2020.

Residents of the area served by the Adirondack AAUW branch are invited to apply. The application package and qualifications are available at our website adirondack.aauwnys.org, or call Jan Ritter, (518) 668-2985, for information

Equity/Public Policy
“If one man can destroy everything, why can’t one girl change it?”
-Malala Yousafzai, Pakistani activist and the youngest Nobel Prize laureate

AAUW supports the right of every woman to access safe, affordable and comprehensive reproductive health care. Both federal and state measures are being considered that would further roll back women’s reproductive choices. We must stand up against any measures that threatens women’s access to reproductive health care.

NOTE: In the face of a federal government intent on rolling back Roe v. Wade and women’s reproductive rights, Governor Andrew Cuomo signed into law the Reproductive Health Act within the first 30 days of the 2019 agenda in the new legislative session. This codifies Roe v. Wade into NYS law.

EQUITY IN THE NEWS:

Last year, US companies founded by female-only teams received just 2.2% of venture capital funding. (Fortune magazine).

More than half of women in tech jobs are paid less than men in similar positions. (Business Insider)

Black women vote at comparatively high rates and had a higher voting rate than all other groups of men and women during the last two presidential elections, but remain underrepresented at every level of federal and state political office. (Black Girl Nerds)

41 years after the Pregnancy Discrimination Act, some women are still forced to choose between a paycheck and a healthy pregnancy. There is a proposed Pregnant Workers Fairness Act to support pregnant women from loss of job. In 1978 The Pregnancy Discrimination Act was passed but it is failing to protect pregnant workers and does not require reasonable workplace accommodations. Employers are still putting pregnant women out of work when THE EMPLOYER sees fit, which denies the woman pay when she especially needs it.

The Pregnant Workers Fairness Act was introduced in the House of Representatives 5/11/2017. If enacted, it prohibits state immunity under the Eleventh Amendment to the Constitution from an action for a violation of this bill. Call your US Representatives to find out why it is still sitting in committee.

--B Lynn Havens, Public Policy/Equity Director
First Book

Recently I learned about the First Book organization in an article I saw in the Rutland (VT) Herald newspaper. First Book is a nonprofit social enterprise that provides new books, learning materials, and other essentials to children in need. It was founded in 1992 and has distributed more than 185 million books and educational resources to programs and schools serving children from low-income families in more than 30 countries. The publisher of Barack and Michelle Obama’s books, Penguin Random House, has pledged to donate 300,000 children’s books to First Book. For every $3 donated to First Book between now and the end of the year, Random House will give two new books to First Book, up to 300,000 books. For more information, please look at www.firstbook.org

Because AAUW is interested in equity and education, I thought perhaps some of our members might be interested in learning about this organization.

Submitted by Elayne Leonelli

Self-Publishing Workshop Tips

Lynn Havens wrote this article about The Chronicle Book Fair workshop speaker she introduced in case anyone wanted information on self-publishing.

I was honored to be asked to introduce The Troy Bookmakers at this year’s Book Fair. This is a very small (three employees) full service publisher who takes a book from a self-publishing author from cover to cover. They provide design, layout, copyrighting, proofing, and printing services. I have a friend who self-publishes with this company and he even describes the images and feeling he wants on a cover and they have provided beautiful artwork.

The workshop presenter was Jessika (yes, I spelled it right) and she explained the differences of self-publishing and having a book accepted to print by a publisher- such as- you can have your book in 6-8 weeks by self-publishing. If you send your manuscript to a publisher (or fifty) it can and probably will be rejected by most of them. And if by some slim chance it is accepted, it takes 18 months to two years to get a printed book.

The other major differences are - you pay all costs in self-publishing - there is a range depending on the size and type of book and how many copies. And you do your own promotions - book fairs, book signings, etc.

A publisher usually gives you an advance, prints the books, and places you and the book in all the right places.

It was recommended that an author hire a professional editor (or a trusted English major). The Bookmakers do not edit and no matter how talented you are, an editor is essential.

Troy Bookmakers also do one and two copies or a short run of a family heirloom or special book.

Now I just bet some of you ladies have some half-finished manuscripts or some little books you wrote for your children. Wouldn’t they be a beautiful gift for your grandchildren. ( no I don’t get a commission).

This was a great workshop and she ended with questions from the group of about 14 people. Everyone felt she answered their questions adequately.

Obituary

Virginia Sleight passed away Nov 8. As a stenographer for the Warren County Children’s Court (now Family Court), the judge encouraged her to pursue a career in the law. She studied the law and worked with the judge in an apprentice program that was available at the time. Without attending a traditional law school, she sat for the New York State bar exam and passed in a single attempt. She was admitted to the New York State Bar in 1964. At the time, she was one of two women attorneys in the Warren County Bar. She rose in her career to chief assistant district attorney for Warren County, retiring in 1996 and continued in the private practice of law for several years. The obituary appeared in The Post Star on Nov 13, 2019.

Have you browsed the Booksmith today?
Books for Every Age and Interest

The Village Booksmith
223 Main Street
Hudson Falls, NY 12839
(518) 747-3261

Wed. - Sat. 11 - 5 Since 1976

COMPUTER PROBLEMS?
We Can Help
EXPRESS
COMPUTER RESTORE.COM
747-5720 • 10 LA CROSS ST.
INTEREST & STUDY GROUPS

All Interest and Study Groups are open to all members. Please contact the hostess if you are planning to attend. In the event that there is a change in schedule, the hostess will notify you.

EVENING LITERATURE

This group meets monthly, on the third Tuesday at 7 p.m. Please call the hostess listed if you plan to attend. For further information, call Elayne Leonelli.

Jan 21 – Nan Scinta, hostess, at The Glen, 518-683-1034; A Fatal Grace by Louise Penny

Feb 18 – Joyce Smith, hostess at The Glen, 518-793-6379; Where the Crawdads Sing by Delia Owens

We met at Rachel’s house to discuss The Woman Who Smashed the Codes by Jason Fagone which was a true story about a woman, Elizabeth Smith Friedman, and her husband who met and married and deciphered codes together for gangsters and Nazis before and during World War II. She was the most remarkable code breaker of her time but would not take much credit for her own work and due to the secrecy of her work as well as the prevailing attitude of the times, did not get much recognition. — Mary Enhorning

The deadline for the February issue is Jan. 10. Send articles via email to both: Mary King, mary@thekingz.net & Kathy Hoeltzel, kaswitz@aol.com

GOURMET GROUP

The Gourmet Group is open to all members and their spouse or friend.

January 17, 5 pm - Tentative plans are to go to Jack’s American Bistro, 730 Glen St. Queensbury. RSVP by Jan. 10 to Rachel Quackenbush, 518-747-6076.

February 7, 5pm - Tentative plans are for the Caldwell House, 1809 U.S. 9 (north of Rt. 149), Lake George. RSVP by Feb. 1 to Rachel.

Mary Enhorning reports that on Nov 15, nine members had a grand time at the Bistro LeRoux!

TRAVEL GROUP

January 27, 6:30 pm Meet at the home of Elayne Leonelli. Discussion and plans for spring activities will be the focus. Please call Elayne, 518-793-3081, if you plan on attending.

MORNING LITERATURE

The Morning Literature group resume meeting on March 11. Please call Joyce Smith, 518-793-6379 for further information

Doris Stoll gave a very enjoyable report November 13 on the book The Gown by Jennifer Robson. It was about three women who worked on Queen Elizabeth’s wedding gown after World War II. England was suffering from the losses of the war; millions had been affected by it. The country was in ruins. The coming of this happy event raised everyone’s morale. Everything about it had to be kept secret, even the design. There were many, many stitches to the inch, a lot of beautiful beads, wonderful embroidery. The book also told of the social issues of the time. — Mary Enhorning

Reservation Form – Jan 25th Luncheon – Glens Falls Country Club

Please send this form and a check for $25.00 (all inclusive) for each person payable to Adirondack Branch AAUW. Mail to Jean Bruce, 35 Arbor Dr, Glens Falls, NY 12801. Reservation deadline is Saturday, Jan 18. Menu choices will be made at the luncheon.

Choice of soup (broth or cream)

Selection of Finger Rollups: Sesame Chicken Salad & Smoked Salmon Cream Cheese with baby lettuces

Choice of Finger desserts: Coconut macaroons, Gran Marnier brownies, and Kahlua cheesecake petit fours

Name(s):______________________________________________________Telephone: ______________________
AAUW’S STRATEGIC PLAN
New Mission, Vision & Values Statements
https://www.aauw.org/who-we-are/strategic-plan/

Mission
To advance gender equity for women and girls through research, education, and advocacy.

Vision
Equity for all.

Values

Send address changes to:
AAUW - Adirondack Branch
c/o Mary Strycker
mstrycker@roadrunner.com
6 Masters Common So.
Queensbury, NY 12804

AAUW has been empowering women as individuals and as a community since 1881. For more than 130 years, we have worked together as a national grassroots organization to improve the lives of millions of women and their families.

Diversity Statement: In principle and in practice, AAUW values and seeks an inclusive membership, workforce, leadership team, and board of directors. There shall be no barriers to full participation in this organization on the basis of age, disability, ethnicity, gender, gender identity, geographical location, national origin, race, religious beliefs, sexual orientation, and socioeconomic status.

Contact AAUW National at 800.326.2289, Monday through Friday, 10 a.m.–5 p.m. ET, or email connect@aauw.org

AAUW.org & www.facebook.com/AAUW.National/